

DC Rape Crisis Center

Job Description

TITLE: Senior Trauma Therapist

DESCRIPTION: The DC Rape Crisis Center is one of the country's first rape crisis centers. Beyond providing therapeutic support to survivors, the DC Rape Crisis Center consciously works towards building a consent based society. At the heart of DCRCC's clinical approach is a deep understanding of the intersectionality of oppression and how racial injustice and gender based violence are linked. The DC Rape Crisis Center (DCRCC) is looking to expand their clinical team to include an experienced trauma therapist.

REPORTING/AUTHORITY: The Senior Trauma Therapist is supervised by the Clinical Director.

PRIMARY FUNCTIONS:

Provides direct mental health services to adult clients who have experienced sexual trauma as a child or adult. The Senior Trauma Therapist will conduct trainings for graduate student therapists and provide supervision to trainees.

RESPONSIBILITIES:

Clinical Duties

- Provide trauma informed and culturally competent, individual, and group counseling for survivors of sexual trauma and crisis counseling as needed
- Maintain caseload of individual clients
- Coordinate clinical trauma training for graduate student program
- Provide clinical supervision to graduate interns
- Implement trainings to professional groups and organizations
- Develop and modify group curriculums as needed

Administrative Duties

- Maintain individual and department goals, activity metrics and key performance indicators
- Collect, analyze and complete data reporting in alignment with requirements for both agency and funders
- Complete administrative paperwork in a timely fashion and maintains client records
- Attend internal and external meetings with staff and community stakeholders
- Serve as hotline advocate and provide back up coverage as needed
- Conduct outreach to groups, individuals and organizations in the community to increase usage of Center services
- Promote, support and demonstrate DCRCC's mission, vision and values through both behavior and job performance and adhere to policies, procedures, and standards on a day to day basis
- Other duties as assigned

MINIMUM QUALIFICATIONS:

- Licensed as an Independent Clinical Social Worker in D.C.
- Knowledge of issues of sexual trauma and gender based violence
- Proven experience with trauma informed counseling
- Demonstrates cultural competency in working with a diverse population
- The ability to work independently as well as collaboratively in a team environment
- Thrives in a dynamic environment
- Knowledge of database management systems

SALARY AND BENEFITS:

Salary commensurate with experience. DC Rape Crisis Center provides employees with a comprehensive benefits package including paid holidays, vacation and sick leave, in addition to paid time off during agency's winter break; flexible schedule; 403b, health insurance contribution, life insurance and ongoing training.

HOURS: Position is full-time with at least two evenings (until 9pm) each week and one Friday evening a month. May include one Saturday morning a month as a backup for when Clinical Director is out.

TO APPLY: Please submit a resume and cover letter to Tammi Hogan at thogan@dcrc.org. We are an Equal Opportunity Employer and actively seek to bring a diversity of backgrounds, experiences, and personalities onto the DCRCC team.

This job description is not intended to be all-inclusive and does not constitute a written or implied contract of employment. The employee will be expected to perform other reasonably related duties as assigned by the immediate supervisor and / or other management personnel.